

SLT UPDATE

February 17, 2021

Attendees: Todd Bouman, Rick Bulthuis (outgoing), Mike de Waal Malefyt (outgoing Deacon Representative), Rev. Gregg DeMey, Aaron Ozinga, Rob Petroelje, Ken Schaafsma, Mimi Stanton, Jennifer Stolzenbach (Deacon Representative), Gary Van Prooyen, Kevin Van Solkema, Ken Vander Wal (Elder Representative)

The following are highlights of the Senior Leadership Team meeting of February 17:

- 1. Elders:** Ken Vander Wal noted that the Elders' February meeting was rescheduled to February 22 due to the recent snowstorm. He indicated that the Elders will be making another round of calls to seniors.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes of the Deacons' meeting held on January 18 and noted that the Deacons' February meeting was also rescheduled to February 22. Jennifer Stolzenbach was welcomed as the new Deacon Liaison to the SLT.
- 3. Executive Director:** Mimi Stanton presented her report for information. She introduced initial plans to partner with the Ten Talents Team to coordinate an ECRC "Giving Day" to celebrate the end of the ministry year. Mimi also expressed her thanks to the technical team for their assistance supporting the virtual components of the Council and Congregational meetings in January.
- 4. Lead Pastor:** Pastor Gregg presented his report for information. He reported that 110 cars came through the Ash Wednesday drive-through experience and he expressed his thankfulness for additional opportunities to engage with the community. He also noted that the initial planning and coordination for the outdoor Holy Week worship services has begun. Gregg then shared his gratitude for the Elder and Deacon election process and for the talented pool of leaders available in the congregation. He also led the SLT in a discussion of change management related to recent church trends.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of January 31, 2021 and he also provided the current capital maintenance schedule for information. He reported that expenses were under budget by approximately \$58,000 and that giving was under budget by approximately \$152,000.
- 6. Finance Committee:** No report
- 7. Personnel Committee:** Rick Bulthuis provided an update on a personnel matter and outlined the upcoming actions that will be taken.
- 8. Christian Education Committee:** Gary Van Prooyen reported that Todd Buikema has joined the Timothy Board of Directors.
- 9. Audit Committee:** Kevin Van Solkema reported that the committee is meeting on Tuesday, February 23 and will review the committee charter and membership schedule, ministry partnerships, and various policies. He also indicated that he expects the insurance renewal to be completed in the coming weeks.

10. Digital Ministry Plan: Todd Bouman presented a summary of the team's journey map exercise and he highlighted both the short-term and long-term opportunities to engage with online church-seekers. He indicated that one key takeaway from the team's efforts was the need to develop a social media manager role to manage ECRC's online presence. The task force plans to meet monthly to continue to drive their initiatives forward.