

SLT UPDATE

November 18, 2020

Attendees: Todd Bouman, Rick Bulthuis, Mike de Waal Malefyt (Deacon Representative), Rev. Gregg DeMey, Rob Petroelje, Ken Schaafsma, Mimi Stanton, Gary Van Prooyen, Kevin Van Solkema, Ken Vander Wal (Elder Representative)

The following are highlights of the November 18 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes of the Elders' meeting held on November 9, 2020. He noted that the Elder Nominating Committee has begun compiling the list of potential nominees. Ken also reported that the Elders approved a new charter for the Missions Team, and he extended an invitation to a monthly prayer meeting being held on Tuesday, November 24.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes of the Deacons' meeting held on October 19, 2020 and gave a verbal report of the Deacon's meeting held on November 16, 2020. He highlighted the addition of Jeff Byma to the Deacons, filling the vacancy of Sue Wielard. Mike also reported that the Deacon Nominating Committee has begun compiling the list of potential nominees. He noted that the Deacons discussed options for connecting with the elderly and the widows and widowers during the holiday season, due to the need to forego the Christmas brunch and in-person visits amid the pandemic.
- 3. Executive Director:** Mimi Stanton presented her report for information. She highlighted the ongoing efforts surrounding the pandemic response and managing the various in-person worship services and ministry programs. Mimi reported that the updated Safe Church Handbook has been completed, and she indicated that the staff is working on completing their information for the 2021 budget.
- 4. Lead Pastor:** Pastor Gregg DeMeys's report was presented for information. He highlighted the good work being done at York Community Resource Center and in the Brandywine community. He offered thanks for Pastor Jeff Klein's leadership with YCRC, Alpha, and the 5th Sunday Serve ministries. Gregg also provided an outline of the planned worship schedule for the upcoming holiday season.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of October 31, 2020. He reported that approximately \$900,000 will need to be collected by the end of the year to meet the budgeted giving amount, and he indicated that underspending is expected to be approximately \$275,000.
- 6. Finance Committee:** Ken Schaafsma presented the minutes of the committee's meeting held on November 10, 2020. He reported that the committee reviewed an initial draft of the 2021 budget based on a 6-month approach, and he noted that the committee will review the next draft after the updated ministry budgets are included.
- 7. Personnel Committee:** No report.
- 8. Christian Education Committee:** No report.

- 9. Audit Committee:** Kevin Van Solkema reported that the committee is reviewing the updated Safe Church Handbook and he also indicated that initial planning has begun for the 2020 audit.

- 10. Digital Ministry Plan:** Todd Bouman reported that a meeting is scheduled for December 4 to review the various digital pathways on which people connect with ECRC. Pastor Gregg noted that the staff held a brainstorming session regarding the digital ministry vision to help prepare for the upcoming meeting.