

SENIOR LEADERSHIP TEAM UPDATE

March 17, 2021

Attendees: Rev. Gregg DeMey, Todd Bouman, Aaron Ozinga, Rob Petroelje, Ken Schaafsma, Mimi Stanton, Gary Van Prooyen, Kevin Van Solkema, Jennifer Stolzenbach (Deacon Representative), Ken Vander Wal (Elder Representative)

The following are highlights of the March 17 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes from the March 8 Elders' meeting. He reported that the Elders spent time discussing Elmhurst Christian Reformed Church's (ECRC) worship identity and maintaining a balance of corporate worship while also expanding digital ministry platforms.
- 2. Deacons:** Jennifer Stolzenbach presented the minutes of the Deacons' meeting held on February 22. She reported on the Deacons' contributions to diaconal ministries and benevolence. She highlighted ECRC's support of Bridge Communities transitional housing program for homeless families.
- 3. Executive Director:** Mimi Stanton presented her report for information. She noted an increase in indoor worship attendance. Mimi reported on ECRC's partnership with Jewel-Osco's Pharmacy to serve as a community vaccination site next month. She is finalizing the logistics and indicated that volunteers would be needed on the day of the clinic.
- 4. Lead Pastor:** Pastor Gregg presented his report for information. He outlined plans for Holy Week worship services and special events. He shared information about the next sermon series of messages. Gregg then led a discussion on "Disruptive Change: Church Trends" as worship continues to be experienced in different and creative ways.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of February 28, 2021. He reported that expenses were under budget by approximately \$76,000 and that giving was under budget by about \$219,000. Ken also noted that the PPP loan was granted for \$202,497 and will go towards payroll, utilities, and mortgage interest.
- 6. Finance Committee:** No meeting. Tom Vogelzang was appointed to the Finance Committee.
- 7. Personnel Committee:** No formal report. Jennifer Stolzenbach was appointed to the Personnel Committee.
- 8. Christian Education Committee:** Gary Van Prooyen reported that the 2021-22 Covenant Education Plan (CEP) registration materials have been distributed to ECRC families and are due April 30, 2021. The CEP enrollment process is virtual again this year.
- 9. Audit Committee:** Kevin Van Solkema presented the minutes from the February 23 Audit Committee meeting. He outlined the 2021 work plan and provided an update of the annual policy reviews. He noted that the committee reviewed the evaluation tool for current and potential ministry partners of ECRC.
- 10. Digital Ministry Plan:** Todd Bouman presented an update from the Digital Ministry Plan task force. He led a discussion on the next steps to building an infrastructure to manage digital content, social media, and communications that will effectively engage followers in worship, spiritual growth, and connection to this community. The task force is adding new volunteer members from the congregation to support these initiatives as they move forward.