

SLT UPDATE

August 19, 2020

Attendees: Rick Bulthuis, Mike de Waal Malefyt (Deacon Representative), Rob Petroelje, Ken Schaafsma, Gary Van Prooyen, Kevin Van Solkema, Ken Vander Wal (Elder Representative)

The following are highlights of the August 19 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes of the Elders' meeting held on August 10, 2020. He reported that a new Journey to the Center of the Church class will be offered in October via ZOOM, and that the Elders will be making another round of calls to the elderly church members.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes of the Deacons' meeting held on June 15, 2020 and gave an oral report of the Deacons' meeting on August 17, 2020. Mike noted that the August 17 meeting consisted primarily of benevolence updates. He also indicated that a few of the Deacons have been involved in the planning for the 5th Sunday Serve projects and they are excited about the opportunity to serve the local community following the August 30, 2020 worship service.
- 3. Lead Pastor:** Pastor Gregg DeMey's report was presented for information. An expenditure was approved to increase the audio/visual capabilities of four rooms in church; the increased capabilities are necessary to meet the expanded virtual ministry programming needs that will accompany the fall ministries. The waiver that will be required for all those attending any on-campus fall ministry activities was also approved.
- 4. Treasurer's Report:** Ken Schaafsma presented and reviewed the Balance Sheet, Income Statement, and liquidity levels as of July 31, 2020. He reported that expenses are under budget by approximately \$200,000 and that he expects to finish the year under budget due to the scaling back of some in-person fall ministries. Ken also noted that giving is under budget by approximately \$330,000, primarily driven by the absence of a spring church-wide giving challenge in 2020.
- 5. Finance Committee:** No meeting.
- 6. Personnel Committee:** Rick Bulthuis reported that the hiring process for the Church Life Coordinator position will remain on hold until there is more clarity around the needs of the fall ministries.
- 7. Christian Education Committee:** No meeting.
- 8. Audit Committee:** No meeting.