

SLT UPDATE

April 21, 2021

Attendees: Rev. Gregg DeMey, Aaron Ozinga, Rob Petroelje, Ken Schaafsma, Mimi Stanton, Jennifer Stolzenbach (Deacon Representative), Ken Vander Wal (Elder Representative), Gary Van Prooyen.

The following are highlights of the April 21 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes from the April 12 Elders' meeting. He reported that the Elders continue to discern ways to best engage in worship with a sense of genuine connection and spiritual growth. The Elders scheduled an extra meeting on May 3 for regular business, and on May 10 will have a focused discussion on the changing aspects of worship as we continue the mission of ECRC.
- 2. Deacons:** Jennifer Stolzenbach presented the minutes from the Deacons' meeting held on March 15. She reported that the Deacons continue to minister to the extensive needs of benevolence cases, utilizing a variety of resources.
- 3. Executive Director:** Mimi Stanton presented her report for information. She detailed the success of the April 9 vaccination clinic, recognizing the exceptional efforts of Joe Beles, Michelle DeJong, and Rachel Klooster. She relayed positive feedback from volunteers and individuals who attended the clinic. Mimi reported that with continued increase of in-person worship attendance, members who are fully vaccinated can register with friends and extended family, to increase sanctuary capacity. She noted that groups will be seated throughout the sanctuary.
- 4. Lead Pastor:** Pastor Gregg presented the staff recommendation for outdoor summer worship and conveyed their enthusiasm to be a visible witness for Christ in our community. The SLT fully endorsed the plan for summer worship and thanked staff for their faithful efforts to maintain dynamic engagement with our congregation. Gregg facilitated the ongoing discussion of "Disruptive Change: Church Trends" from Carey Nieuwhof. Gregg also expressed his gratitude to the Elders for their leadership and wisdom.
- 5. Treasurer's Report:** Ken Schaafsma presented the Balance Sheet, Income Statement, and liquidity levels as of March 31, 2021. Ken noted that facilities, ministries, and the capital maintenance line items are all under budget. He reviewed the expenses and year-to-date giving levels.
- 6. Audit Committee:** Mimi Stanton shared that the annual audit will start on April 26.
- 7. Christian Education Committee:** Gary Van Prooyen reported that there are 100 families participating in the Covenant Education Plan for 2021-2022.
- 8. Finance Committee:** No meeting.
- 9. Personnel Committee:** No meeting. Staff reviews for the 2020-2021 ministry year will begin in mid-May.

- 10. Outreach Ministry:** Jeff Klein presented a summary from the Outreach ministry. He noted that the Alpha course has two weeks remaining. He reported that York Community Resource Center (YCRC) is working to establish an ongoing source of revenue. He noted how relationships between ECRC and organizations such as DuPage PADS, Bridge Communities, and Stevenson School cultivate conversations with unchurched people. The SLT thanked Jeff for his commitment to serving the broader community.
- 11. Missions Team:** Brian Stolzenbach provided a summary of the Nurmay Missions construction projects, future objectives, and financial needs.
- 12. Digital Ministry Plan (DMP):** Rob Petroelje reported updates from the Digital Ministry task force and noted that three volunteer members have joined. The task force serves to support staff efforts in building ECRC's online presence as we worship and forge deeper connections with our followers, while also welcoming and enfolding people as they make virtual steps toward the Christian community. Digital experiences will demonstrate ECRC's passion for spiritual formation and will foster relationships with God's people.
- 13. Lifetime Mutual Support Program (LMS):** Rob Petroelje reported that Rick Bulthuis will chair the task force and will begin assembling a team. The purpose of this program is to assist members in establishing a legacy fund through estate planning and explore ways that ECRC can come alongside its members to assist with family and personal planning needs in the later years of life. Endowments would financially support the ministries of ECRC as God's source of shining light and living water to future generations. Rob noted Rick's desire to invite individuals to join the task force who represent key age groups.