

## SLT UPDATE

December 16, 2020

**Attendees:** Todd Bouman, Rick Bulthuis, Mike de Waal Malefyt (Deacon Rep), Rev. Gregg DeMey, Rob Petroelje, Ken Schaafsma, Mimi Stanton, Gary Van Prooyen, Kevin Van Solkema, Ken Vander Wal (Elder Rep)

The following are highlights of the December 16 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes of the Elders' meeting held on December 14, 2020. He reported that the Elders approved a short-list of nominees for the 2021 election by the congregation. Ken also noted that the Elders were thankful for the high level of participation in 5<sup>th</sup> Sunday Serve and the first Alpha experience this fall.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes of the Deacons' meeting held on November 16, 2020 and gave a verbal report of the Deacon's meeting held on December 15, 2020. He reported that the Deacons will be partnering with the Care Department to deliver Christmas flower arrangements to the seniors, widows, and widowers.
- 3. Executive Director:** Mimi Stanton presented her report for information. She highlighted the staff's diligence in supporting the in-person worship services during the ongoing pandemic and expressed thanks to the many volunteers who have helped. She also noted that planning for the 2020 audit has begun.
- 4. Lead Pastor:** Pastor Gregg DeMey's report was presented for information. He outlined the upcoming worship service schedule for the week of Christmas, including plans for the setup of an outdoor stage, sound, and video screens. He also discussed the January 2021 worship theme.

Pastor Jeff Klein and Dave DeGroot joined the meeting to provide an update on ECRC's partnership with York Community Resource Center. They shared YCRC's thanks for ECRC's support and reported that relationship-building with the community is ongoing.

- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of November 30, 2020. He indicated that as of December 16, he projects that expenses will end the year approximately \$380,000 under budget and that approximately \$550,000 to \$600,000 will need to be collected to meet expenses. Ken also presented a draft of the 2021 budget. An updated draft will be reviewed at the SLT's January meeting prior to presentation to Council and to the Congregation.
- 6. Finance Committee:** No report
- 7. Personnel Committee:** No report.
- 8. Christian Education Committee:** Gary Van Prooyen reported that the committee met on December 15, 2020.

9. **Audit Committee:** Kevin Van Solkema reported that the approval of the updated insurance coverages is pending, and he noted that the audit fieldwork is planned for April 2021.
  
10. **Digital Ministry Plan:** Todd Bouman reported that the team went through a “Journey Map” exercise to walk through the possible ways that someone can digitally engage with ECRC. He noted that the initial observations were that the scope of the map gets big very fast and that there is a need to focus on having clear touch points.