

SLT UPDATE

February 19, 2020

Attendees: Todd Bouman, Rick Bulthuis, Rev. Gregg DeMey, Mike de Waal Malefyt (Deacon Representative), Steve Loerop (outgoing SLT Member), Rob Petroelje, Ken Schaafsma, Mimi Stanton (outgoing SLT Member), Gary Van Prooyen, Kevin Van Solkema, Ken Vander Wal (Elder Representative)

The following are highlights from the Senior Leadership Team meeting on February 19, 2020:

- 1. Election of Officers:** The following officers were elected for the 2020-21 term: Rob Petroelje (Chair), Rick Bulthuis (Vice-Chair), Ken Schaafsma (Treasurer), and Mike de Waal Malefyt (Secretary).
- 2. Elders:** Ken Vander Wal presented the minutes of the Elders' meeting held on January 13. He also noted that the elders also met on February 10, and that much of the discussion was focused on feedback and encouragement for Pastor Gregg regarding the "Tough Stuff" Sermon Series.
- 3. Deacons:** Mike de Waal Malefyt presented the minutes from the Deacons' meeting held on January 13. He added that the deacons also met on February 17, and that the meeting included the introduction of the new deacons, the transition of diaconal ministry assignments and benevolence cases, and the election of officers. Mike reported that Lucas Taming will be the new chair.
- 4. Executive Director:** Phil Sikkenga presented his report for information and mentioned that the 2019 audit is in progress. Regarding the Elmhurst CRC facility, Phil highlighted that it was a great experience to host the January Series this year, and that he has begun scheduling the budgeted capital maintenance projects to be done in the upcoming months. He also provided an update on the work that has been done on the Elmhurst CRC website and mobile app. Phil reported that the staff has been planning for the logistics of the upcoming Feed My Starving Children event. Lastly, Phil mentioned that the 2020 Springhill Camp registration filled quickly - within a day and half!
- 5. Lead Pastor:** Pastor Gregg DeMey presented his report for information. Pastor Gregg noted that he will attend an area denominational classis meeting on March 4 along with elder and deacon representatives. The agenda for this meeting includes a discussion of the new denominational ministry shares pledge model. Pastor Gregg then offered praise to God for the release of Rev. Sydney DeLoach, one of the pastors from Angola prison, and expressed his hope to have him preach at Elmhurst CRC sometime soon as part of a joint service with Angola. Pastor Gregg described a study being conducted by the Fuller Youth Institute that Elmhurst CRC's Youth Department has been chosen to participate in during 2020. Lastly, Pastor Gregg noted that the most recent round of Journey to the Center of Church classes has been completed and they included some engaging sessions with potential new members.

Pastor Gregg then led a discussion of Chapter 9 from *Deep & Wide: Creating Churches Unchurched People Love to Attend*. Pastor Gregg emphasized that we should be

striving to generate deep connections in order to create irresistible environments. The SLT will review Chapter 10 of *Deep & Wide* at the March meeting.

- 6. Treasurer's Report:** Ken Schaafsma presented and reviewed the Balance Sheet, Income Statement, and liquidity levels as of January 31, 2020. Ken highlighted that giving is down approximately \$117,000 compared to the budget, but it is in line with prior year levels. He also mentioned that most expense items are currently below budget. Ken also presented, and the SLT approved, a new Elmhurst CRC Liquidity Policy.
- 7. Finance Committee:** No meeting. Ken Schaafsma provided an update of the current committee membership.
- 8. Personnel Committee:** No meeting. Rick Bulthuis was appointed as the new Chair of the Personnel Committee.
- 9. Christian Education Committee:** Mimi Stanton provided an overview of the committee's January activities. She noted that the Covenant Education Plan (CEP) expenses for the spring semester are expected to come in under budget by approximately \$7,540. Mimi also provided an update of the current committee membership and the Timothy board representatives. Gary Van Prooyen was appointed as the new Chair of the Covenant Education Committee.
- 10. Audit Committee:** Kevin Van Solkema presented an update of the Audit Committee's recent activities and provided an update of the current committee membership. Kevin also noted that an initial draft of the memorandum of understanding for the ECRC/York Community Resource Center partnership has been completed.