

**SLT UPDATE**  
**May 1, 2023; June 5, 2023**

The next meeting of the Senior Leadership Team will be August 7, 2023. There will be no meeting in July.

**June 5, 2023**

The following are highlights of the June 5, 2023, Senior Leadership Team meeting:

1. **Executive Director of Operations:**
  - a. For Celebrate Ministries Week, gratitude was expressed for the exceptional staff support led by Sheri Van Spronsen Leppink, Kyle Olson, and Billy Heschl. Sixty-eight attendees participated in the Grace and Peace CRC service event.
  - b. An update was provided about the FEMA grant of \$95,000 that has been awarded to Elmhurst CRC for security upgrades. Some of the grant will be allocated to staff training for Sunday service safety and for children ministries safety. Additionally, staff is exploring Accreditation for Evangelical for Child Safety.
2. **Lead Pastor:** No report due to Sabbatical period.
3. **Treasurer's Report:** The Treasurer's report indicated that \$756,000 of gifts had been received as of May 21, 2023. This is \$26,406 above target of \$730,000 by this week in the year. The Quiet Giving campaign has yielded \$140,000 to date. Current loan balance as of May 1, 2023, was \$4,275,946.
4. **Christian Education Committee:** Sixty-six families representing 153 students signed up for the Covenant Education Plan for the 2023-2024 school year. In prior year, 67 families representing 154 students signed up.
5. **Personnel Committee:** ECRC will be partnering with Young Life to enhance and evolve ECRC's youth ministry for middle school/high school youth. A search committee will be involved in recruiting and interviewing candidates prior, then a hiring recommendation will be made to the Personnel Committee and SLT.
6. **Discussion of SLT 2023 Priorities:** ECRC will launch a Debt Elimination Campaign in 2024 to coincide with the ECRC's 75th Anniversary of being part of the Christian Reformed denomination. An ad hoc campaign committee, led by Chad McQuade and Aaron Ozinga, is being established. Generis, an organization that assists churches with capital campaigns, will provide guidance on campaign execution.
7. **Vision:** On August 27, the second annual ECRC Leadership Retreat (SLT, Elders, Deacons, church leadership staff) will take place to discern congregational goals around "Up, In, and Out".

**May 1, 2023**

The following are highlights of the May 1 Senior Leadership Team meeting. The April 2023 meeting was deferred until May 1.

1. **Executive Director of Operations:** Several updates were shared including:
  - a. the process for administering the FEMA grant of \$95,000 that has been awarded to

Elmhurst CRC to be used for security upgrades. Staff will detail a proposal for spending the funds and present it to SLT for approval.

- b. an update on Celebrate Ministries campaign, inclusive of a Giving Day (June 6, 2023), and approval of Grace and Peace CRC as our partner in Celebrate Ministries to receive 10 percent of the donations raised on June 6 Giving Day.
- 2. **Lead Pastor:** Pastor Gregg highlighted his visit to the Artis facility next door to share music and refreshments. Key upcoming dates were also highlighted, including:
  - a. August 20: Doug Bardolph's last Sunday as worship leader.
  - b. August 27: Second annual ECRC Leadership Retreat (SLT, Elders, Deacons, church leadership staff) to discern congregational goals around "Up, In, and Out."
  - c. September 17: "SHE Ministry Sunday", honoring Jane Loerop and the passing of the SHE baton to Tracy Williams.
- 3. **Treasurer's Report:** Bastiaan van den Berg presented the Treasurer's report and reviewed the Balance Sheet, Income Statement, and liquidity levels as of date, as well as an update on the Quiet Giving campaign.
- 4. **Personnel Committee:** Jeff Byma was approved to serve on the SLT's Personnel Committee as the at-large member. The Personnel Committee will meet on July 5, 2023, to discuss short- and long-range personnel planning with the Lead Pastor and Executive Director. Sam Hamstra, an external consultant with expertise in church staffing, will join the meeting.