

SLT UPDATE

August 17, 2022

Attendees: Rev. Gregg DeMey, Mimi Stanton, Rob Petroelje, Todd Bouman
Ken Schaafsma, Gary Van Prooyen, Aaron Ozinga, Erika Rooks Wilgenburg, Bastiaan van den Berg
Jon Vander Plas (Elder Representative), Jennifer Stolzenbach (Deacon Representative)

The following are highlights of the August 17 Senior Leadership Team meeting:

- 1. Elders:** Jon Vander Plas presented the minutes from the August 8 Elders' meeting. He reported that the Elders continued their discussion of the CRC's Human Sexuality Report and recommendations from Synod 2022. Jon also conveyed the Elders' appreciation and positive feedback from Gregg's blogs and podcast regarding the work of Synod.
- 2. Deacons:** Jennifer Stolzenbach reported that the Deacons are scheduled to meet on August 22.
- 3. Executive Director:** Mimi Stanton presented her report for information. She shared an updated draft of the building rental agreement. Mimi also reported that a pulley system has been installed on the large video screen in the sanctuary for the purpose of making simple height adjustments and performing maintenance without renting a lift. Mimi reported that staff is working on updating the church member directory in the Planning Center online database.
- 4. Lead Pastor:** Gregg presented his report for information. He reported that after two-year hiatus, staff participated in an annual retreat at Pine Lake, IN to refocus their energies for the upcoming ministry year. Gregg shared his plans to preach a series of sermons that combine the foundational beliefs in the Apostles' Creed (Creation, Fall, Incarnation, Redemption, Holy Spirit, Eternal Life) with a twin call to radical hospitality and radical obedience. Gregg also reported that he and the tech department have recorded a series of videos to complement the New Member classes and the videos will be uploaded to the website. As requested by the SLT, Gregg provided dates and an outline for his Sabbatical time. Rob shared the ECRC Sabbatical policy, noting that Gregg has four months of accrued sabbatical time and will accrue an additional month in 2023. Rob also recognized with gratitude the foresight of past ECRC leaders who established a Sabbatical policy for our ordained staff.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of August 14, 2022. He noted good liquidity levels and reported that expenses are running approximately \$72,000 under budget. He also shared an analysis of giving patterns from the first half of 2021 compared with the first half of 2022.
- 6. Christian Education Committee:** Gary Van Prooyen reported that the Covenant Education Plan (CEP) contributions have been applied to Timothy Christian students' accounts and families will receive 2022/23 tuition statements soon. He also reported that Isabella Nogueira is the new Accounting Services Manager in the Timothy business office.
- 7. Personnel Committee:** Erika Rooks Wilgenburg reported that the Personnel Committee conducted Pastor Gregg's annual performance review.
- 8. ECRC Leadership Objectives Retreat:** Gregg reported that the Elders, Deacons, and SLT will meet on August 28 to share breakfast together, worship together, then adjourn post-worship to dialogue about the vision for ministries at Elmhurst CRC for the coming year. The objective of the retreat is to draw upon the collective wisdom of our leadership to discern a set of shared goals for the congregation as we grow *Up, In, and Out* together.