

SENIOR LEADERSHIP TEAM UPDATE

October 27, 2021

Attendees: Rev. Gregg DeMey, Mimi Stanton, Rob Petroelje, Ken Schaafsma, Gary Van Prooyen, Aaron Ozinga, Ken Vander Wal (Elder Representative), Jennifer Stolzenbach (Deacon Representative)

The following are highlights of the October 27 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes from the monthly Elders' meeting on October 11. He reported that the Elders are engaging in a discussion on how to measure the impact and effectiveness of Elmhurst CRC's programs and ministries.
- 2. Deacons:** Jennifer Stolzenbach presented the minutes from the Deacons' meeting on September 20. She reported that Deacons are reviewing their benevolence guidelines. The Deacons are grateful to the congregation for their faithful generosity. For the October special offering, the Deacons collected \$2,761 for Hurricane Ida relief. On November 7, "Missions Sunday," the special offering will be designated for Elmhurst CRC's missionary partners.
- 3. Executive Director:** Mimi Stanton presented her report for information. She reported that staff is working on preliminary budgets for 2022. Mimi also shared that Sunday worship has exceeded 500 in-person attendees. She noted that having the nursery and children's ministries available has enabled families, who rely on those ministries, to return to in-person worship. Mimi expressed heartfelt gratitude to God for drawing our congregation back into full fellowship.
- 4. Lead Pastor:** Pastor Gregg presented his report in which he highlighted the overwhelmingly positive feedback received as to the variety and quality of the Sunday morning experience. Gregg expressed his hope that this season in Elmhurst CRC's history will continue to function as a sifting process to clarify and affirm the vision of spiritual growth (up, in and out) that the Holy Spirit has given us. Gregg also reported the 2022 Congregational meeting will be held after the worship service on Sunday, February 6, and will also be live-streamed.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of September 30, 2021. He indicated that that 12-month actual expenses should be approximately \$300,000 below budgeted expenses; accordingly, approximately \$900,000 must be collected by the end of the year to meet full-year anticipated expenses. Ken also reported that the Finance Committee will meet in November to review the 2022 proposed budget.
- 6. Personnel Committee:** Ken Vander Wal provided an update on the work of the Personnel Committee. The committee has made substantial progress in documenting the procedures that will govern future staff hiring practices and performance evaluations. They plan to have those procedures in place and ready for implementation by the beginning of 2022.
- 7. Nominating Committee:** Rob Petroelje reported that the nomination process has begun for filling two at-large positions on the SLT. Members of the congregation will be invited to suggest names of potential candidates for these positions.