

SLT UPDATE

November 17, 2021

Attendees: Rev. Gregg DeMey, Mimi Stanton, Rob Petroelje, Kevin Van Solkema, Ken Schaafsma, Gary Van Prooyen, Todd Bouman, Ken Vander Wal (Elder Representative), Jennifer Stolzenbach (Deacon Representative)

The following are highlights of the November 17 Senior Leadership Team meeting:

- 1. Elders:** Ken Vander Wal presented the minutes from the monthly Elders' meeting on November 8. He reported that the Elder nominating committee will begin connecting with nominees in early December.
- 2. Deacons:** Jennifer Stolzenbach presented the minutes from the Deacons' meeting on October 27. She reported that Deacons nominating committee will meet on November 21. She also reported the Christmas lunch is scheduled for Friday, December 10. For the November special offering, the Deacons collected \$6,619.81 for our featured missionary partners. The Deacons are grateful to the congregation for their continual generosity.
- 3. Executive Director:** Mimi Stanton presented her report for information. She shared average attendance totals since September, including livestream views. She reported the November 14 attendance was approximately 450 in person and there were an additional 440 connections on livestream. Mimi also invited the congregation to attend the Celebrate Faithfulness reception on November 30, to hear of new ministry opportunities in 2022.
- 4. Lead Pastor:** Gregg DeMey facilitated a discussion based on the blogpost, "Why They're Not Coming Back" in which Carey Nieuwhof distinguishes between disengaged and engaged church members and describes the "Great Realization" that many of the disengaged are not coming back to church. Pastor Gregg relayed having an increased conviction to bring a compelling, unified, and transformative holy experience to both the in-person and online expressions of Sunday morning worship. Gregg also expressed thankfulness for his sabbatical time in Spain.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of October 31, 2021. He reported that approximately \$860,000 needs to be received by the end of the year to meet the 2021 projected expenses.
- 6. Finance Committee:** Ken Schaafsma presented the 2022 proposed budget. The Finance Committee will review SLT feedback and a new draft budget will be presented at the December meeting.
- 7. Personnel Committee:** Kevin Van Solkema reported that the subcommittee continues review ECRC's employment procedures and anticipates having updated guidelines completed and ready for implementation at the beginning of 2022.