

## SLT UPDATE

May 18, 2022

**Attendees:** Rev. Gregg DeMey, Mimi Stanton, Rob Petroelje, Ken Schaafsma  
Gary Van Prooyen, Aaron Ozinga, Erika Rooks Wilgenburg, Bastiaan van den Berg  
Jon Vander Plas (Elder Representative), Jennifer Stolzenbach (Deacon Representative)  
Ken Vander Wal (Audit Committee)

The following are highlights of the May 18 Senior Leadership Team meeting:

- 1. Elders:** Jon Vander Plas presented the minutes of the Elders' meeting on May 9. He reported that the Elders are continuing their discussion on the CRCNA's Human Sexuality report. Jon also reported the Elders will be meeting with individuals who are attending the new member classes. There are 24 adults in this session of new member classes. The Discipleship team is recruiting parishioners who are gifted to walk alongside new members and help guide them as they grow in their faith and in the Elmhurst CRC community.
- 2. Deacons:** Jennifer Stolzenbach presented the minutes from the April 18 meeting. She reported that a representative from Christians Against Poverty (CAP) attended the March Sisters Helping Each Other (SHE ) meeting and presented information about their free financial counseling services. In collaboration with Cityview Community Church in Elmhurst, CAP is launching a "Debt Help Center" and is encouraging Elmhurst CRC and SHE attendees who are struggling with debt to utilize their services. Jennifer also reported that the People's Resource Center has restarted their Care for Cars program which provides low-cost auto repairs to individuals in need.
- 3. Executive Director:** Mimi Stanton presented her report for information. She reported that Billy Heschl has accepted the Digital Ministry Production Coordinator position. Mimi conveyed Kyle Olson's gratitude for the increased support in the technology department as we continue to build ECRC's virtual presence. Mimi also shared plans for the 2022 Celebration of Ministries week, including the Kids Thrive 5K Run/Walk on Saturday, June 4 and Giving Day on Tuesday, June 7. Mimi reported that a tithe will be given to York Community Resource Center from the offerings collected during the Celebration of Ministries week. Mimi reported the parking lots are due for repaving. The SLT approved using capital maintenance funds to make the necessary repairs and maintenance.
- 4. Lead Pastor:** Gregg presented his report for information. He reported that Erin Lanenga has accepted the Choir Director position and will begin in August. Gregg also reported that all Elders, Deacons, and SLT members will convene on Sunday, August 28 to share breakfast, worship together, and discuss ECRC's mission of "**Up, In and Out.**" Their intention is to adjourn with a set of shared goals for 2022/2023 ministry year.
- 5. Treasurer's Report:** Ken Schaafsma reviewed the Balance Sheet, Income Statement, and liquidity levels as of April 30, 2022. He reported that giving is approximately \$268,000 under YTD projections. Ken also reported that expenses are currently \$63,000 under budget; however, he expects expenses for the full year to be very close to budget.

6. **Audit Committee:** Ken Vander Wal reported that the annual audit is complete and there were no significant issues. Ken noted an amendment to the Conflict-of-Interest Nepotism Policy and requested SLT approval for the change. The SLT endorsed the change and thanked Ken for his leadership.
7. **Christian Education Committee:** Gary Van Prooyen reported that the registration process for the 2022/23 Covenant Education Plan is complete. He reported that 67 Elmhurst CRC families will be participating next year, comprising 158 Timothy Christian students. For comparison, in the 2021/22 school year, there were 73 families and 164 students at Timothy Christian who participated in the Covenant Education Plan.
8. **Personnel Committee:** Erika Rooks-Wilgenburg reported that the Personnel Committee will begin to gather feedback from the Elders and staff in preparation for Pastor Gregg's annual performance evaluation in June.
9. **Legacy Ministry:** Rob Petroelje reported that the Legacy Ministry team hosted two breakfast gatherings on April 24 and May 1. Several Elmhurst CRC members discussed the importance of philanthropy in their lives and shared ways they are seeking to pass on Christian values to their children and grandchildren. Rob also noted that the Barnabas Foundation is an excellent resource for information about charitable giving and estate planning.