

SENIOR LEADERSHIP TEAM SUMMARY REPORT

November, 2025

At its November 3 meeting, the Senior Leadership Team welcomed Don Van Beek back to the team to complete a term ending in February 2027, which Chad McQuade recently vacated. In addition, it was reported that Kathy Folkerts and Amy West will be joining the team in February to serve four-year terms ending in 2030. All three were asked to join the team following feedback from the congregation and discernment by the current Elders, Deacons, and SLT Members. The Executive Director of Operations reported on the roll-out of a new Expense Management Policy (primarily formalizing existing processes), provided an initial report on long-term routine and capital maintenance planning, and noted the conclusion of a successful first season of the Elmhurst Farmer's Market at ECRC. The SLT Chair, Personnel Committee Chair, and Elder SLT Representative provided a summary of the senior pastor's annual review. Treasurer Dawn Feenstra reported strong giving—nearly \$3 million year-to-date—and outlined anticipated steps toward full debt retirement by the end of 2026.