

SLT UPDATE

June 19, 2019

Attendees: Rick Bulthuis (Elder Representative), Mike de Waal Malefyt (Deacon Representative), Rev. Gregg DeMey, Steve Loerop, Phil Sikkenga, Ken Schaafsma, Kevin Van Solkema, Ken Vos

The following are highlights from the Senior Leadership Team meeting on June 19, 2019:

- 1. Elders:** Rick Bulthuis presented the minutes from the Elders' meeting on June 10. Rick highlighted the fact that the Elders have had robust conversations regarding outreach. He added that the current Sunday Section Leader concept is being revamped. Rick noted that the Elders will schedule fall visits with the other pastors who have their credentials held by ECRC as well as our full-time staff. Rick then led a discussion regarding what role the SLT, Staff, Elders, and Deacons have in vetting outside organizations that partner/minister with ECRC. It was decided that the Audit Committee will address this at their next meeting and start the process of creating a Ministry Partnership Approval Policy.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes from the Deacons' meeting on May 20. He added that they met Monday, June 17. He noted that the Deacons had discussions regarding benevolence disbursements for SHE (Single Mothers Ministry) and Healing Hearts. Mike noted that the Deacons are continuing to review their Benevolence Guidelines. Lastly, Mike shared that there was a meeting on May 16 regarding the CityGate Ministry and that this opportunity is progressing.
- 3. Executive Director:** Phil Sikkenga presented his report for information. Phil reported that weekly receipts have been heading in the right direction and that we have a lot to praise God for. Phil noted that a new Ring Doorbell has been installed on the West doors which can be viewed by the front office. Phil shared a request from Kara Hackert, Director of Children & Families, to allow GEMS Girls Club to raise funds through a restaurant fundraiser in place of the Christmas Wreath sale. After discussion a motion was made, "To approve the GEMS restaurant fundraiser." The motion was supported and approved. Phil led a discussion about the SLT Charter and Bylaws. Rob Petroelje, Ken Schaafsma, and Paul Buikema will meet to determine the best course of action, potentially combining the two documents into one document in order for the Full Council to review and approve. Phil added that he is creating an ECRC document system that organizes, updates, and tracks the church's documents.
- 4. Lead Pastor:** Pastor Gregg DeMey's report was presented for information. Pastor Gregg mentioned that the church staff will revisit ECRC's Mission and Vision statements over the summer months. An ad-hoc committee represented by SLT,

Elders, and Deacons will review the staff's recommendations. Pastor Gregg expressed gratitude to the Elders, Ken, Rick, and Rob for his annual review and for the feedback that was provided to him. Gregg noted that during the Christian Reformed Church Synod meeting in June it was decided to change the current denominational Ministry Shares system to a pledge system.

Pastor Gregg then led the SLT in discussion of Chapters 10 and 11, *The Art of Serving Together and The Art of Sharing*, from *The 9 Arts of Spiritual Conversations*. In Chapter 10, Pastor Gregg highlighted that Jesus is the perfect medium and the perfect message. When we are called to share the gospel and serve others, we can be effective even by making small changes in our actions. Sometimes those actions call us to get our hands dirty. Chapter 11's message challenged us to be ready to share with others a word about what God has done for us.

5. **Treasurer's Report:** Ken Schaafsma presented and reviewed the Balance Sheet and Income Statement as of May 31, 2019. He stated that we are currently \$186,000 behind budgeted receipts as of May 31, and he noted that expenses are currently under budget but the expense lines will catch up later in the year. Ken briefly reviewed the cash flow report and noted that it is not signaling any concerns.
6. **Finance Committee:** No Meeting.
7. **Personnel Committee:** No Meeting.
8. **Christian Education Committee:** No Meeting. Mimi submitted her report for information.
9. **Audit Committee:** No Meeting. Kevin Van Solkema presented the minutes from the meeting on May 14.
10. **Ten Talents Team:** Ken Schaafsma presented the minutes from their meeting on May 22. Ken added that the Stewardship Roadmap Teams are making progress in their respective areas.

The next SLT meeting will be Wednesday, August 21, 2019