

SLT UPDATE

August 21, 2019

Attendees: Rick Bulthuis (Elder Representative), Mike de Waal Malefyt (Deacon Representative), Rev. Gregg DeMey, Steve Loerop, Phil Sikkenga, Ken Schaafsma, Mimi Stanton

The following are highlights from the Senior Leadership Team meeting on August 21, 2019:

- 1. Elders:** Rick Bulthuis presented the minutes from the Elders' meeting on August 12. Rick mentioned that the Elders have plans to pair up and meet with each full-time staff member as a way to check in, encourage, and pray with them about the upcoming ministry year. Lastly, he noted the Elders reviewed the proposed sermon topics for the upcoming year.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes from the Deacons' meeting on June 17. He added that they met this past Monday, August 19. Mike noted that they have made good progress with reviewing their Benevolence Guidelines and forms. He added that there is a good possibility that the Deaconesses/Care Ministries Charter will be available for the SLT to review by the SLT September meeting. Lastly, Mike mentioned that the Love Inc.(a deacon-supported ministry) fundraiser is scheduled for November 2.
- 3. Executive Director:** Phil Sikkenga presented his report for information. Phil noted that the ECRC line of credit has been renewed for five years. With regards to the facility, he noted: new counter tops have been installed, the west parking lot has been seal coated, and the organ wind chest box has been resealed and secured. Phil led a discussion on how during many months of the year our current ECRC sign is blocked due to the maturing trees on our property. The SLT encouraged Phil to explore the factors in adding a sign that is aesthetically and/or artistically consistent with the design of the front of the church. He added that the ECRC Abuse Policy is being reviewed and updated. Lastly, Rob provided an update regarding the review of the SLT Charter and noted that Paul Buikema is reviewing the charter and this revision is targeted to be ready by the November SLT meeting.
- 4. Lead Pastor:** Pastor Gregg DeMey's report was presented for information. Pastor Gregg highlighted the good financial position the church is in because of the congregation's recent generosity. It was agreed that the ECRC Annual Report was successful and should be repeated next June. Gregg also reported that the staff had an effective retreat in August. He added that Burl Cain, former warden of the Louisiana State Penitentiary in Angola, stopped by ECRC to share his latest endeavor to get local governments to implement educational programs to lower recidivism. Finally, Gregg passed out the book, *Deep & Wide* by Andy Stanley, the SLT should read Section 1 (pages 21-47) before September's meeting.
- 5. Treasurer's Report:** Ken Schaafsma presented and reviewed the Balance Sheet and Income Statement as of July 31st, 2019. He noted that we are in a favorable cash position especially compared to other years on the same date.

6. **Finance Committee:** Ken Schaafsma presented the minutes from the Finance meeting of August 12. The committee took time to review the Finance Committee Charter and develop a job description for the Assistant Treasurer.
7. **Personnel Committee:** No Meeting.
8. **Christian Education Committee (CEC):** Mimi Stanton presented the minutes from the CEC meeting on June 24. Mimi highlighted that the Covenant Education Plan (CEP) rollout went well with only minor improvement suggestions. Mimi reported that currently 101 families and 193 students are enrolled in the CEP, which is slightly under last year's numbers and that final numbers will be coming in September. She also noted that the committee reviewed and made changes to the CEC Operating Guidelines. Lastly, Mimi presented a list of names for the five open positions on the CEC. After discussion a motion was made, *"To approve the presented list of names."* The motion was supported and approved.
9. **Audit Committee:** Phil Sikkenga presented the minutes from the Audit meeting on August 6. Phil noted that Gregg Gunderson from Select Insurance came to the meeting to review our renewal policy. The committee made a few small changes to the renewal policy. Phil added that the committee is reviewing the Security Policy which the SLT will review once completed. Lastly, Phil noted that the committee will be taking bids for the next Review/Audit.
10. **Ten Talents Team:** Ken Schaafsma reported that the Ten Talents Team met last week however no report was yet available.

The next SLT meeting will be Wednesday, September 19, 2019.