

SLT UPDATE

October 18, 2017

The following are highlights from the Senior Leadership Team meeting on October 18, 2017:

1. **Elders:** Bob Venhousen presented the minutes from the October 9th meeting for information. Bob highlighted that Elders continued discussions from Chapter 3 in the book *Growing Young*. They challenged each other to get to know a handful of members from the younger generation. Bob noted that Dan Van Drunen will be chairing the Elders nominating committee. The Elders have recommended that the SLT consider financial support for full-time staff pursuing ordained ministry.
2. **Deacons:** Barb Bulthuis presented the minutes from the September 18, 2017 meeting for information and added that they also met on October 16. Barb reported that the Deacon's nominating committee has been formed with Eric Anderson as the chair. They have also completed the Thanksgiving Donor List. Barb noted that Love Inc. will be hosting their fundraiser at Elmhurst Christian Reformed Church (ECRC) on November 11, and that they could use additional volunteers. The Christmas Senior Brunch is scheduled for December 9.
3. **Executive Director:** Jack Lanenga presented his report for information. Jack noted that he saw the plans from the City of Elmhurst to improve the drainage of storm water along Brush Hill Road which is scheduled to begin this fall. Jack mentioned that he has applied for the new credit card from Providence Bank which will start being used in January.
4. **Lead Pastor:** Pastor Gregg DeMey's report was presented for information. Pastor Gregg then led the SLT in a discussion on Chapter 3 of the book called *Growing Young*. The point of this chapter was to challenge us to empathize with the younger generation; seek to understand today's young people. This generation is exposed to the world through technology which impacts their worldview. In January we will hear from Kevin, Barb, Mimi, and Bob about possible action steps for the SLT in regards to getting to know the teenagers and young adults in our church.
5. **Treasurer:** Dave DeGroot reviewed the Balance Sheet as of September 30, 2017. He noted that we have approximately \$283,000 in our checking account. He noted that the capital campaign hopes to receive \$176,000 before the end of the year. In early November, the congregation will be receiving a letter from Dave DeGroot and Rick Bulthuis, the chair of the Capital Campaign, in regards to ECRC's financial condition and the end of the Capital Campaign. Dave then briefly reviewed the Profit and Loss statement through September. Dave DeGroot mentioned that Jack has the 2018 budget process underway. Dave shared that in March, the Finance Committee will be presenting their recommendations in regards to the long-term debt of ECRC.
6. **Christian Education Committee:** Mimi Stanton reported that the October 8 Celebration of Christian Education went well and that there were positive reports from those in

attendance. Mimi then gave a brief update on the Christian Education Plan (CEP). She noted that there is a possibility of one more new family into the plan.

7. **Ten Talents Team:** Rob Petroelje presented some themes and takeaways from the Stewardship Survey. Some key results included: **Time** - 44% of respondents felt that God cares about how we use our time, **Talent** – 52% of respondents feel that they are not using their talents as well as they should, **Treasure** – 59% of respondents are intentional about setting giving goals annually. The team will meet over the next couple months to strategize on who, what, and when to strengthen the spiritual gifts of stewardship within our congregation.
8. **Audit Committee:** Kevin Van Solkema presented the minutes from September 19 for information. Kevin noted that the change in credit card bank is underway. Kevin also noted that in the coming months the committee will address the Potential Conflict of Interest Policy and continue to review the work being done by the Security Task Force.
9. **Search Committee:** Dave Zeilstra noted that the committee continues to meet on the 1st and 3rd Tuesday of every month. He noted that for the month of October there has been four more interviews and that they have a few more first round interviews to complete. Dave also mentioned that some second round interviews will also be taking place soon.
10. The next SLT meeting will be Wednesday, November 15, 2017.