

SLT UPDATE

May 16, 2018

Attendees: Barb Bulthuis (Deacon Rep.), Rick Bulthuis, Dave DeGroot, Rev. Gregg DeMey, Jack Lanenga, Steve Loerop, Rob Petroelje, Ken Vos, Mimi Stanton

The following are highlights from the Senior Leadership Team meeting on May 16, 2018:

1. **Elders:** Rick Bulthuis, Elder Rep to the SLT, presented the minutes from the Elders' meeting on May 14, 2018... Rick highlighted that the Elders are impressed with the efforts of Kara Hackert, Children's Ministry Coordinator, and Andy Pasek, Student Ministries Coordinator, and the positive influences they are having on their programs. The Elders also expressed affirmation for "Family Sundays" that have been occurring every month. Rick noted that there was discussion about Communion and whether increased frequency would lessen the impact / meaning of Communion. In regards to some of the issues that Willow Creek is going through Rick mentioned that the Elders discussed ECRC's grievance policy. It was noted that the Personnel Committee is reviewing our policies and procedures with regards to workplace misconduct.
2. **Deacons:** Barb Bulthuis, Deacon Rep to the SLT, presented the minutes from the Deacons' meeting on April 18, 2018 for information. She noted that Love Inc. has asked to use our facility for November 3. The next Deacons' meeting will be Monday May 21.
3. **Executive Director:** Jack Lanenga presented his report for information. Jack discussed the various bollard designs and proposals and noted that he will involve Lauri Venema in the final design decision. Jack shared Timothy's request to park the New To You truck at ECRC. The topic was discussed and it was decided that Jack would share with TCS a willingness to work with them on their parking issues in a manner that is consistent with our existing use of the parking areas. Jack also elaborated on some window and tuck-pointing issues that are being taken care of. Lastly Jack reported that the 186 plants given to ECRC from Artis in the fall have made it through the winter and are doing well.
4. **Lead Pastor:** Pastor Gregg DeMey's report was presented for information. Pastor Gregg highlighted the Annual Review process which is well underway and should be completed by the end of May. He noted that his review is scheduled for May 24th and will be conducted by the SLT and Personnel Chairs. The church staff reviewed the significant happenings over the past calendar year and even though there were some tumultuous personnel changes there is much optimism going into the next ministry year. Pastor Gregg noted that the Coffee Break leaders (Anna Wick and Sharon Nutter) have completed their term and that new leader options are being explored. Pastor Gregg also highlighted the results from the Compassion Experience where 3,200 people visited our campus resulting in 188 children being released from poverty. He also noted that the church staff will not be attending Willow Creek's Global Leadership Summit due to Christ Church of Oakbrook not hosting the event and due to the recent issues going on with the leadership at Willow Creek.

- Pastor Gregg then led the committee in a discussion on the last chapter of *Growing Young*. He reflected on how ECRC has started the process of influencing our church culture by starting with little steps. For instance, Family Sundays, adding younger people to leadership committees, and the possibility of participating in Generation Spark. Pastor Gregg concluded with three key takeaways: Leadership begins with listening, Vision is a shared story of the future, and Tools to use (Experiment on the Margins, Maintain disciplined attention and Begin where you have the most influence).
5. **Treasurer's Report:** Dave DeGroot presented the Balance Sheet as of April 30th and stated that not much has changed month to month. Dave then reviewed the January thru April Income Statement and noted that receipts are \$82,000 behind budget. Lastly, Dave reviewed the EMF Cash Budget Report and noted that our checking account balance is in a good position heading into the summer months.
 6. **Christian Education Committee:** Mimi Stanton reported that there was no meeting last month but that the CEP enrollment process is ahead of last year and going smoothly.
 7. **Ten Talents Team:** Rob Petroelje presented the minutes from their meeting on May 7th and he highlighted the rollout process which will challenge the congregation with a spiritual growth plan the week before Thanksgiving.
 8. **Personnel:** There was no meeting in May however Personnel Chair Rob Petroelje noted that the committee will be addressing the following items: confirm staff reviews are completed, perform a self-evaluation of our reporting policies, practices, and training, and conduct final interviews with staff for the new administrative assistant.
 9. **Search Committee:** Ken Vos presented the minutes from their meeting on May 8th, 2018. Ken noted that the committee made minor changes to the Pastor of Discipleship job description. The changes included a focus on discipleship and revised the number of preaching opportunities. Their next meeting is scheduled for May 22nd.
 10. The next SLT meeting will be Wednesday, June 20, 2018