

SLT UPDATE

May 17, 2017

The following are highlights from the Senior Leadership Team meeting on May 17, 2017:

1. **Elders:** Bob Venhousen, Elder Representative to the SLT, presented the minutes from the May 8 meeting for information. Bob reported that Dave Zeilstra and Ken Vos provided them with an update from the Lead Pastor Search Committee. Bob noted that seven individuals will be making Profession of Faith in June.
2. **Deacons:** Barb Bulthuis, Deacon Representative to the SLT, presented the minutes from the April 17, 2017 meeting for information. Barb added that they met on Monday, May 15. Their meeting was spent primarily on updating their benevolent cases.
3. **Executive Director:** Jack Lanenga, Executive Director of Operations, presented his report for information. Jack said that he will be revising the current Rental Policy. He noted that the drainage and storm water detention system is much improved and is working well. Jack mentioned that the implementation of the Security Plan is underway and some committees have already met. It should be noted that SLT is thankful for Jack's role in Rev's Retirement Celebration.
4. **Associate Pastor:** Rev Gregg DeMey presented his report for information. Pastor Gregg mentioned that he attended his first Ten Talents Team meeting and he is looking forward to what will be gleaned from the church survey. Pastor Gregg mentioned that Andy Pasek was our Classis representative at a Christian Reformed Church North America (CRCNA) conference on the topic of the future of Youth Ministry. Providentially, Andy had a great experience with the book "*Growing Young*" which the church staff will be using as a tool to study over the coming months. Pastor Gregg also stated that the staff reviews will be completed by the end of the week. He informed us that the church staff will be meeting for a staff retreat June 1-2 at Pine Lake.
5. **Lead Pastor:** Rev. Semeyn's report was presented for information.
6. **Treasurer Report:** Dave DeGroot reviewed the April 30th Balance Sheet. Dave noted that the Auditors recommended that the Capital Campaign's allowance for doubtful accounts be increased from \$95,169 to \$200,000. Dave mentioned that even though the official end of the Capital Campaign is May, the campaign will be extended until the end of the year. Reminder letters will be sent out to those who have not completed their pledges. There will also be a challenge to get the mortgage below \$4,000,000 by the end of the year. Dave also reviewed the Profit and Loss statement from January through April. At the end of April, the Elmhurst Ministries Fund (EMF) receipts were approximately \$54,000 behind budget and our expenses were \$36,000 under budget. Dave also reviewed the EMF Cash Flow report. Finally Dave mentioned that the Finance committee will be meeting in June and one of the topics will be the renewal of our Line of Credit which expires August 17, 2017.

7. **Christian Education Committee:** Mimi Stanton presented the minutes from the April 26th meeting. Their meeting was primarily spent on planning for the October 8, 2017 Christian Education Event.
8. **The Ten Talents Team:** The committee met on May 11th with the representatives from Barnabas. The representatives of Barnabas walked the committee through results of our recent congregational stewardship survey.
9. **Audit Committee:** The minutes from the May 8th meeting were presented for information. Steve Loerop noted that the Audit by Capin Crouse will be completed before the end of May. The committee reviewed the draft Financial Statements and Management Letter. The Auditor's opinion of the 2016 ECRC Financial Statements is an unmodified "clean" opinion.
10. The next SLT meeting will be Wednesday, June 21, 2017.