

SENIOR LEADERSHIP TEAM UPDATE

March 21, 2018

Attendees: Barb Bulthuis (Deacon Rep.) Rick Bulthuis (Elder Rep.) Dave DeGroot, Rev. Gregg DeMey, Steve Loerop, Rob Petroelje, Ken Vos, Mimi Stanton, and Kevin Van Solkema

The following are highlights from the Senior Leadership (SLT) meeting on March 21, 2018:

1. **Elders:** Rick Bulthuis presented the minutes from their meeting on March 12 for information. Rick shared that the Care and Community responsibilities are being shared by Bert DeJong, Pastor Gregg DeMey and Laura Boot. It was also noted that the Elders discussed having communion on Easter Sunday.
2. **Deacons:** Barb presented the minutes from their meeting on February 19 for information. She also noted that they met on March 19. Barb mentioned that the Senior Spring Brunch is scheduled for April 14. She also noted that Angela Buikema attended Classis Northern Illinois on March 14 and she reported that it was an interesting opportunity. Lastly, Barb shared that Doug Slinkman and Angela Buikema attended a meeting on refugees and public policy at Lombard Christian Reformed Church.
3. **Executive Director:** Jack Lanenga presented his report for information. He noted that we will be putting down sod along Brush Hill Road which will be a good job for the High School Youth Group as part of their Dirty Jobs fundraiser for the Redlands SERVE Mission trip. Jack also noted that Rick Noorlag was hired for the second part-time custodial services position. Jack also highlighted how church staff has been dedicated and resilient as they shoulder extra duties while being down a couple key team members.
4. **Lead Pastor:** Pastor Gregg DeMey's report was presented for information. Pastor Gregg noted that over 400 members had committed to the feasting and fasting spiritual rhythm during Lent. Pastor Gregg then led a discussion on how the church staff could be reorganized around three strategic ministries: Worship, Discipleship and Outreach. This was illustrated with the simple visual of a triangle with the labels of "Up, In and Out" corresponding with the three strategic ministries. This discussion then led into reviewing the new description for the Director of Outreach. Pastor Gregg provided a summary of the church staff's day long retreat on the topic of "Sabbath" on March 5. Gregg then led a discussion on Chapter 7 of *Growing Young* titled "Be the Best Neighbor". The chapter challenges us to think of our church in relationship to our "Neighbors" and how we might interact with the community. *Does ECRC exist for ourselves or our community?*
5. **Treasurer Report:** Dave DeGroot presented the Balance Sheet as of February 28. He noted that the cash balance is better than a year ago and that, as of the end of February we are behind budgeted receipts by approximately \$18,000 however our expenses are approximately \$48,000 under budget.

6. **Christian Education Committee:** Mimi Stanton reported that Joel Taming and Kelly Wilbraham agreed to serve as ECRC board members on the Timothy Christian School Board. The CEP meetings are scheduled for April 8, 11, and 15th. The income verification dates are scheduled for April 18, 22, and 25. Mimi then discussed renewal of CEP members terms and the new CEP Timothy Board Rep.
7. The next SLT meeting will be Wednesday, April 18, 2018.