

SLT UPDATE

January 17, 2018

The following are highlights from the Senior Leadership Team meeting on January 17, 2018:

1. **Elders:** Bob Venhousen presented the minutes from the Elders meeting on December 11th. Bob also noted that they met January 8th and had a good meeting. He stated that their slate of Elders nominees is also completed.
2. **Deacons:** Barb Bulthuis provided the SLT with a report for information. In December the Deacons made donations to four charities from the Diaconal Ministries Fund: Love Inc., Salvation Army, Yorkfield Food Pantry, and Elmhurst Walk-In Assistance Network. The report also noted that the Deacons have completed their slate of eight nominees.
3. **Executive Director:** Jack Lanenga presented his report for information. He noted that the battery-operated candles from the Christmas Eve services saved the operations department time and money: didn't need to replace or repair damaged seatbacks or spend hours cleaning melted wax off chairs, floors, etc. Jack also noted that the new Information Center and coffee serving cart have been ordered.
4. **Lead Pastor:** Pastor Gregg's report was presented for information. The report highlighted that moving some of the traditional evening Christmas season programming into the December Sunday morning services was overwhelmingly positive. It was also noted that the Elders approved Elmhurst Christian Reformed Church's (ECRC) participation in the "Explore God" initiative in 2019. Lastly, Gregg celebrated the moving baptism of Shari Kaminski and her five children.
5. **Treasurer Report:** Dave DeGroot discussed the Statement of Cash Flows for end of year 2017. ECRC ended the church fiscal year with \$544,000 in the Elmhurst Ministries Fund (EMF) which was an increase of \$26,000 from end of year 2016. EMF contributions for 2017 totaled \$3,050,000. In regards to the final numbers for 2017, there were savings in salaries, facilities, operations, and the Covenant Education Plan. These savings helped offset the non-budgeted extra costs associated with completing the east parking lot and provided money for a new long-term capital maintenance fund for our facility. The net receipts for 2017 exceeded all expenses by \$30,000.
6. **Finance Committee:** Dave DeGroot presented the minutes from the Finance Committee meeting on December 12, 2017. Dave noted that Nathan Diepstra and Todd Buikema have completed their terms on the Finance Committee. He then reviewed the 2018 budget. Overall, there is a significant percentage increase in the proposed 2018 budget directed towards ministries.
7. **Christian Education Committee:** Mimi Stanton reported that they will be meeting later in January. They plan to complete the new Affirmation Statement. Their committee will also be discussing the new Illinois Tax Credit and how it might impact financial assistance through Timothy. They will also be discussing nominations to Timothy's Board as Ross Teune and Joel Tameling have completed their terms.

8. **Ten Talents Team:** The minutes from their TTT meeting of January 9th were presented for information.
9. **Audit Committee:** Kevin Van Solkema presented a revised version of the Conflict of Interest Policy. Highlights of this policy include: a definition of real or potential conflict of interest, how potential conflicts of interest will be addressed, and the governance structure set up to manage the policy, and lastly examples of conflicts of interest that would need to be disclosed.
10. **Pastor Search Committee:** Dave Zeilstra's discussed how the meetings with the candidates were progressing.
11. The next SLT meeting will be Wednesday, February 21, 2018.