

SLT UPDATE

February 20, 2019

Attendees: Rick Bulthuis (Elder Representative), Dave DeGroot, Mike de Waal Malefyt (Deacon Representative), Rev. Gregg DeMey, Steve Loerop, Rob Petroelje, Phil Sikkenga, Mimi Stanton, Kevin Van Solkema, Ken Vos

The following are highlights from the Senior Leadership Team meeting on February 20, 2019:

- 1. Elders:** Rick Bulthuis presented the minutes from the Elders meeting on February 11. Rick mentioned that the incoming and outgoing Elders met together. He added that at their meeting in March they will make their committee assignments and that Rev. Jeff Klein will be regularly attending their meetings.
- 2. Deacons:** Mike de Waal Malefyt presented the minutes from the Deacons meeting on January 14 and noted that they just met on Monday, February 18. He highlighted fact that the Deacons agreed to increase the budget for Healing Hearts. Mike reported that Angela Buikema will be the Chair of the Deacons, Mike de Waal Malefyt will be the Secretary, and Tom Vogelzang will be the Treasurer for 2019.
- 3. Executive Director:** Phil Sikkenga presented his report for information. He noted that the Audit is ongoing and going smoothly. In regards to the facility, the repairs to the organ have been scheduled, new countertops will be installed in the summer, and one of the backup sewage pumps is out for repair. Phil added that Michelle DeJong is doing well in her new role as Hospitality Coordinator. Phil noted that online enrollment in Spring Hill Day Camp only took 10.5 hours to reach full capacity for the two weeks scheduled in early June (240 children per week). Phil has decided to look for an ECRC member to be responsible for the outdoor planters in order to save on costs of \$6,500 yearly. Lastly, Phil noted that he is making headway on Sunday morning security plans.
- 4. Lead Pastor:** Pastor Gregg DeMey's report was presented for information. Pastor Gregg noted that Monday, February 25, the staff will be having a retreat at Park Place. Gregg gave a brief description of how the church will be starting a new teaching vocabulary and new metrics for evaluating our ministries. Lastly, Gregg asked for prayers for the final Explore God message and for a "spiritual moment" for those in attendance. In March we will discuss chapter 7 from *The 9 Arts of Spiritual Conversations*.
- 5. Treasurer's Report:** Dave DeGroot presented and reviewed the Balance Sheet and Income Statement as of January 31st, 2019. He noted the new savings sweep account and the \$150,000 added to the Capital Maintenance Reserve Fund. Dave added that as of the end of January we were \$65,000 behind budgeted receipts.
- 6. Christian Education Committee:** Mimi Stanton reported that the committee recently met and picked the following dates for the: *Mandatory Parent Meetings*: Sunday, April 7, Wednesday, April 10, and Sunday, April 14.

Income Verification Meetings: Wednesday, April 17, Wednesday, April 24, and Sunday, April 28. Mimi Stanton noted that the committee recently approved a list of candidates to serve on the Timothy Board.

7. **Audit Committee:** Kevin Van Solkema noted that the committee will be meeting on March 19 to review the 2018 Audit. Ross Stursma from Capin Crouse will be in attendance.
8. **Ten Talents Team:** Rob Petroelje noted that the team met on Tuesday, February 19. Rob reported that the three sub-groups of the TTT are working on the following:
 1. Developing a Spiritual Action Plan.
 2. Working with Staff on the Generation Spark program.
 3. Planning a three to four hour retreat to enable attendees to focus on one of:
Use of Talent, Use of Time, or Use of Treasure.
9. **SLT Executive Committee 2019-20 Officers:**
 - Ken Vos – Chair
 - Rob Petroelje – Vice Chair
 - Ken Schaafsma – Treasurer
 - Steve Loerop – Secretary
10. **SLT Committee Chairs 2019-20:**
 - Rob Petroelje – Personnel and Ten Talents
 - Ken Schaafsma – Finance
 - Mimi Stanton – CEC
 - Kevin Van Solkema – Audit

The next SLT meeting will be Wednesday, March 20, 2019