

## SLT UPDATE

December 20, 2017

The following are highlights from the Senior Leadership Team meeting on December 20, 2017:

1. **Elders:** Bob Venhousen presented the minutes from the Elders' meeting on November 13th. He noted that the Elders met on December 18th and highlighted their discussion regarding the departure of Lisa Capozzoli (former Director of Care & Community) as well as their continued progress on the slate of new Elder nominations. Paul Daly, Director of Discipleship, visited the meeting and answered questions about the church's discipleship program. Bob also noted that the care and concern calls are progressing well.
2. **Deacons:** Barb Bulthuis presented the minutes from the Deacons' meeting of November 20<sup>th</sup> for information. Barb stated that there was no Deacon meeting in December in order to provide additional time for the widow and widower visits. She noted that the nominating committee is making good progress. And, that the Christmas Senior Brunch went well.
3. **Executive Director:** Jack Lanenga presented his report for information. Jack stated that on March 17, 2018 our church will be hosting a seminar with LionHeart Security which will be attended by 600-700 people, and on March 16 our church will offer training for local police officers on church security. Jack is also researching information about installing bollard-type structures at the entrances of our building. Jack noted that they recently replaced the wooden tables from the old church with new lightweight plastic tables which are considerably more convenient.
4. **Lead Pastor:** Pastor Gregg's report was presented for information. Gregg highlighted that his fifth trip to Angola State Prison was a "happy flood of positive spiritual energy". He was able to spend some time there with Pastor Sidney DeLoch. He also mentioned that Pastor Bert DeJong has been mentoring several of the pastors at Angola and that he may be transitioning into that role. Pastor Gregg noted that he will be transitioning away from leading a pastor's retreat four times a year. Gregg then discussed the departure of Lisa Capozzoli and how her responsibilities are being temporarily covered.

5. **Treasurer Report:** Dave DeGroot noted that as of December 20<sup>th</sup> we needed to receive \$420,000 to meet our yearly budgeted receipts. Jack Lanenga anticipates that the church will end the fiscal year with operating expenses around \$100,000 under budget. Jack noted that we would need to collect all but \$22,000 of budgeted receipts in order to absorb the complete cost (\$86,000) of the new parking lot in this year's budget. Dave DeGroot noted that the Finance Committee has met to review the 2018 budget. Approval of the 2018 Elmhurst Ministries Fund (EMF) budget will take place in January.
6. **Ten Talents Team:** The minutes from their meeting from November 16<sup>th</sup> were presented for information. The Ten Talents team will be presenting suggestions of "delivery systems" and "content" for each of the Aspirational Objectives flowing out of the four main themes.
7. **Search Committee:** Dave Zeilstra's memo was presented to the SLT, which highlighted a couple of candidates; the committee will continue to communicate with these candidates.
8. The next SLT meeting will be Wednesday, January 17, 2018.