

## SLT UPDATE

April 18, 2018

**Attendees:** Barb Bulthuis (Deacon Rep.), Rev. Gregg DeMey, Steve Loerop, Rob Petroelje, Ken Vos, Mimi Stanton, and Kevin Van Solkema

The following are highlights from the Senior Leadership Team meeting on April 18, 2018:

1. **Elders:** The minutes from the Elders meeting on March 12 were presented for information. The Elders also met on April 9. Pastor Gregg reported that Kara Hackert (Children's Ministries Coordinator) met with the Elders to report on the Children's Ministries. The Elders also gave feedback on Easter communion where 1,300 people were served. Pastor Gregg noted that Bill Kuiper is moving out of state and that his elder position will need to be filled.
2. **Deacons:** Barb Bulthuis presented the minutes from their meeting on March 19 for information. She also noted that they met on April 16. Barb mentioned that the Senior Spring Brunch went well and that they had 56 attendees, and ECRC's *The Broken Halos*, provided the musical entertainment. Barb also noted that the tentative date for the Love Inc. concert is November 3. Lastly, Barb added that the Deacons are considering hosting a personal finance seminar.
3. **Executive Director:** Jack Lanenga presented his report for information. He noted that the Review by Capin Crouse should be completed during the last week of April. Jack pointed out that the area along Brush Hill Road was seeded by the city's contractor, and that if the seed does not take they will put down sod. In May, Jack will be presenting the bollard proposal from Benson Design.
4. **Lead Pastor:** Pastor Gregg's report was presented for information. Pastor Gregg noted that Rev. Jeff Klein is fitting in well; he recently met with the leaders of Coffee Break and MOPS. He will be reporting monthly to the Elders and attend their meeting once a quarter. Pastor Gregg mentioned that he, several staff, and young people were on a conference call with Hope College to explore if ECRC might be a good fit for their Generation Spark program. Gregg also noted that Rev Semeyn reviewed articles and materials by leadership expert Marcus Buckingham. This year's staff performance reviews will benefit from those insights. Gregg then led a discussion reviewing chapter 6 of *Growing Young*, titled *Prioritizing Young People*. Some of the key aspects to growing young include: allocating resources, having young people play a lead-bearing role, developing a culture that focuses on young people, prioritizing families, and providing warmth.
5. **Christian Education Committee:** Mimi Stanton reported that the Covenant Education Plan (CEP) parent meetings have gone well and were well attended.

Mimi expressed gratitude for Greg Wolterstorff's participation in explaining the new affirmation statement during the CEP parent meetings.

6. **Ten Talents Team:** Rob Petroelje presented the minutes from their meeting on April 5. He noted that they will be adding two younger members to the team and they will be staggering the current team member's terms. During their meeting they continue to work on the implementation road map with staff. Rob noted that the strategy rollout is scheduled for the upcoming church year of August 2018.
7. **Personnel:** Rob Petroelje noted that the staff's annual performance reviews are underway and that the Personnel Committee will be meeting again in a couple weeks. Rob added that the committee will perform a self-evaluation of our reporting policies, practices, and training.
8. **Audit Committee:** Kevin Van Solkema reported that the Audit Committee will be meeting in May to go over the Audit Review, receive an update on the security initiatives, and review the Conflict of Interest Forms.
9. The next SLT meeting will be Wednesday, May 16, 2018